CASE STUDY

Restarting Full Operations in the Gulf of Mexico -Post Deepwater Horizon

CLIENT: LARGE GLOBAL E&P COMPANY

Assisted restart of full operations within 6 months



WHAT YOU WILL READ

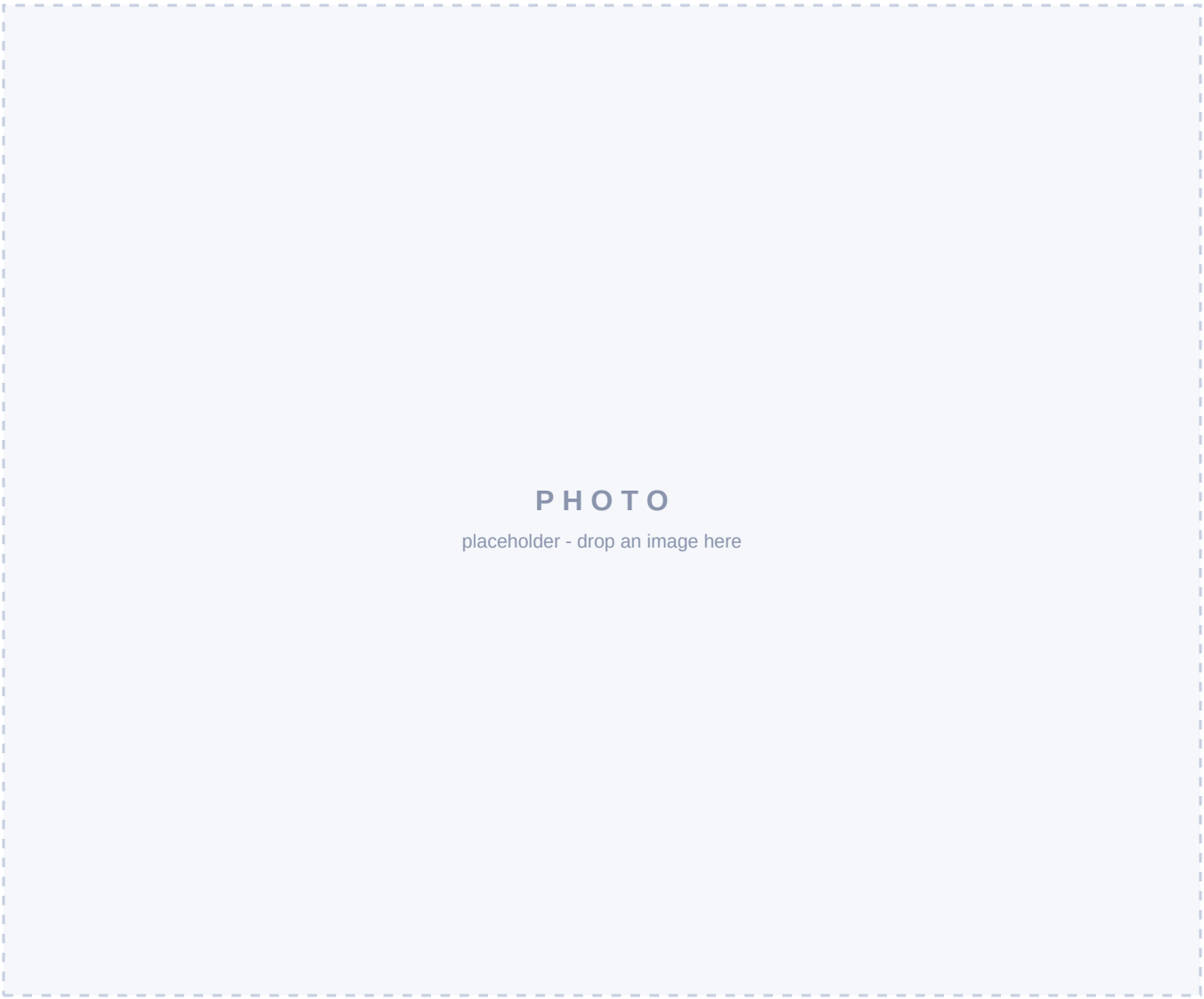
The challenge · The outcomes · How we did it · Competencies applied

THE CHALLENGE

- Re-structuring an organization to deliver deep water wells in a highly restructured regulatory and legally contentious environment.
- Getting the right people in the right roles with the right skills to execute critical business plan
- Motivating a discouraged organization to restart and execute the plan

THE OUTCOMES

- Assisted restart of full operations within 6 months
- Expanded organizational capability to manage strategic growth
- Enhanced systems and processes to develop and support strategic resourcing plans
- Became a trusted advisor with several additional efforts



HOW WE DID IT

- Created and help manage large project plan with multiple complex work stream
- Facilitated agreement on scope and resourcing needs of future activities and milestones
- Worked with the management team to restructure and re-align the organization to support the near and mid-term strategic plans
- Implemented processes and systems to facilitate the restructuring of the organization and support the delivery of plan

COMPETENCIES APPLIED

Organizational Change Management **Organizational Design and Capability**

Strategy Development **Information Technology Implementation**

PHOTO

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DISCUSS A SIMILAR CHALLENGE: INFO@BOXLEYGROUP.COM